



**LISBON SCHOOL OF ARCHITECTURE**  
**PUBLIC NOTICE No. 764/2019**

The Lisbon School of Architecture (FA) of the University of Lisbon (ULisboa) declares that an international selection competition is open for a period of 30 working days from the immediate day of the publication of this public notice in *Diário da República* (Portuguese Official Journal). This international competition is for 1 (one) position of Assistant Professor in the disciplinary area of Design, of the Lisbon School of Architecture of the University of Lisbon, in the form of an employment contract in public functions. This international competition procedure follows the guidelines established under the terms of articles 37 to 51, 61 and 62-A of the Statute of the University Teaching Career (hereinafter 'ECDU'), republished by the Decree-Law no. 205/2009 of August 31<sup>st</sup>, amended by Law No. 8/2010 of May 13<sup>th</sup>, and additional applicable legislation, namely the 'Regulamento geral de concursos para recrutamento de professores catedráticos, associados e auxiliares da Universidade de Lisboa', approved by a rectory dispatch dated February 16<sup>th</sup>, 2015, and published by Dispatch no. 2307/2015, in *Diário da República*, 2<sup>nd</sup> series, no. 45, of March 5<sup>th</sup> (hereinafter 'Regulamento').

The current international competition is open under the scope of the contract-programme support for the development of R&D activities, agreed between the Foundation for Science and Technology, I.P. (FCT, I.P.) and the ULisboa and in accordance with the provisions of no. 4 of article 28 of the Scientific Employment Regulation (hereinafter 'REC'), published in the *Diário da República* by Regulation no. 607-A/2017 of November 22<sup>nd</sup>.

The recruited candidate will agree to an employment contract in public functions for undetermined period, in the category for which this competition was open, with a trial period of five (5) years. The competition is especially aimed at young doctoral graduates with high potential and research capacity wishing to enter the base of the university teaching career.

In accordance to paragraph *h*), of article 9 of the Portuguese Constitution, the Portuguese Public Administration, as an employer, actively promotes a policy of equal opportunities among men and women in the access to employment and career development, and takes scrupulous measures to avoid every form of discrimination, in accordance to the joint dispatch no. 373/2000, of March 31<sup>st</sup>, of the Minister of State Reform and Public Administration and the Minister for Equality.

As such, no candidate can be privileged, benefited, impaired, or deprived of any right or exemption from any duty, namely given his/her ancestry, age, sex, sexual orientation, marital status, family situation, economic situation, education, social origin or condition, genetic heritage, disability, chronic illness, nationality, ethnic origin or race, territory of origin, language, religion, political or ideological beliefs and trade union affiliation.

In accordance with articles 37 to 51 of the ECDU and additionally applicable legislations, and in compliance with article 8 of the Regulamento, the subsequent requirements must be followed.

**I – Authorization Order:**

This international competition was opened by order of Professor Doctor António Cruz Serra, Rector of the University of Lisbon, of May 16<sup>th</sup>, 2019, issued after confirmation of the following requisites:

*a)* The agreement of the contract-programme, on the 22/11/2018, of institutional support under the REC, between the FCT, I.P. and the University of Lisbon, under the scope

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of the *Concurso Estímulo ao Emprego Científico Institucional 2018* [2018 Competition Stimulus for Scientific Institutional Employment], in which the hiring modality and the number of financed contracts for the development of scientific and technological activity is featured:

b) The existence of adequate budget responsibility;

c) That the vacancy opened by this public notice is foreseen and not occupied in the personnel map of the Lisbon School of Architecture (FA), having the titleholder the duty to carry out the teaching and research activities attributed to an Assistant Professor in Communication Design Course Unit Groups of the 1<sup>st</sup> and 2<sup>nd</sup> Cycles of the disciplinary area for which the competition is open.

## **II – Workplace:**

Lisbon School of Architecture of the University of Lisbon, located in Rua Sá Nogueira, University Campus of Alto da Ajuda, 1349-063 Lisbon, having the titleholder the duty to carry out the teaching and research activities, in the latter case, integrated in the Research Centre for Architecture, Urbanism and Design (CIAUD) that is statutorily integrated in the Lisbon School of Architecture of the University of Lisbon.

## **III – Competition admission requirements:**

1) To be a holder of a doctoral degree, in compliance with article 41-A of the ECDU.

1.1) Holders of a doctoral degree obtained abroad must have recognition of that degree in accordance to Decree-Law no. 66/2018, of August 16<sup>th</sup>.

1.2) The recognition of the doctoral degree mentioned in the previous point should be obtained up to the last day of the established deadline to sign the contract, in case the candidate ranked in a qualifying position has obtained the doctoral degree abroad.

2) Having written and oral proficiency in the Portuguese language.

2.1) Candidates with foreign nationality, except those from countries in which Portuguese is the official language, must have written and oral proficiency in the Portuguese language, at the common reference level B1. This requisite is officially recognized through a certificate of communicative competence in the Portuguese language, of the Common European Reference Framework for Languages of the European Council.

2.2) Such candidates must be in possession of the requirement mentioned in point 2.1) by the deadline for the signing of the contract, when applicable.

3) Candidates who, up until the deadline of the current competition, in the specified location and modality established in point VIII of this Public Notice, do not submit the documents required in point IX of this Public Notice, will be promptly excluded from this competition.

4) Likewise, candidates who, even after approval and qualification in the final ranking list of this competition, when asked to present the supporting documentation to prove that they gather the necessary legal conditions to engage in a juridical relation with the Lisbon School of Architecture (FA) of the University of Lisbon for an indeterminate amount of time in accordance to chapter VI of the Regulamento, and unjustifiably do not present these within the established deadline, or present documents that are found inadequate, false or invalid, will be excluded from the competition.

## **IV – Requirements for approval in absolute merit:**

1) Approval of candidates in absolute merit will depend on:

a) Holding a doctoral degree in Design, or in a related field of knowledge that is relevant for the disciplinary area for which the competition is open; and having a global scientific and



pedagogical curriculum that the jury believes holds scientific merit, research ability, and value of the previously developed pedagogical activity, compatible with the disciplinary area for which the competition is open and adequate to the respective rank of Assistant Professor, under the terms of article 10 of Chapter III of the Regulamento;

b) Presenting a pedagogical project that emphasizes the necessary capabilities for the adequate exercise of the Assistant Professor's functions in the Disciplinary Area for which the competition is open, and that is conclusively and unequivocally supported by the candidate's previous work; and.

c) Presenting a scientific project that demonstrates the necessary capabilities to develop autonomous research within the scope of the Disciplinary Area for which the competition is open, and that is conclusively and unequivocally supported by the candidate's previous work.

2) A candidate is considered approved in absolute merit when s/he is approved by absolute majority of the voting jury members, in a justified nominal voting, in which no abstention is admitted.

#### **V – Assessment and classification parameters in relative merit, respective ponderations, and valuation system:**

Once candidates approved in absolute merit have been identified, definitively, the respective evaluation and ranking in relative merit will take place.

Candidates will be selected through curricular evaluation under the terms of no. 6 of article 50 of the ECDU, and of no. 4 of article 5, and of no. 11 of the Regulamento, and based on classification, respective ponderations, and final valuation system indicated in the present Public Notice.

The evaluation of each Jury member regarding the candidates' relative merit in regards to their ranking is based on the weighted sum of the scores attributed to the following criteria, in a scale of 0-100 (0 being the minimum and 100 the maximum).

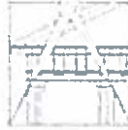
The ranking criteria of the candidates take into consideration: their scientific performance, pedagogical capabilities, and other relevant activities to the mission of the higher education institutions carried out by the candidate, as well as presented scientific projects fitting with the disciplinary area for which the competition is open, and suitable for the category of Assistant Professor.

The following overall breakdown of weighting is given to the ranking criteria:

- A. Scientific Performance - 20%;
- B. Pedagogical Capacity - 20%;
- C. Other activities relevant to the mission of the University - 10%;
- D. Scientific project (30%) and Pedagogical Project (20%) - 50%.

In each of the criteria parameters will be evaluated, which are discriminated as follows:

a) Scientific performance - 20%, based on the analysis of 5 (five) works included in the candidate's Curriculum Vitae, selected by the candidate as being most representative of his/her written scientific production, namely concerning his/her contribution to the development and advancement of the Disciplinary Area and research experience applied in the scope of Communication Design; it is considered an evaluative parameter: participations in research projects within Communication Design, the recognition from the scientific, academic and artistic community (accolades, participation in committees, editorial functions, jury panels)



considering the research work carried out within the scope of the group of course units of the disciplinary area for which this competition is open, being considered for that purpose its relevance, quality, and diversity;

b) Pedagogical capacity - 20%, considering the analysis of the candidate's previous pedagogical practice, including, among other factors, the teaching service that was carried out, the programmatic content that was produced, guidance and supervision of students, considering the teaching of Course Units within the scope of the Group of Course Units of the Disciplinary Area for which this competition is open or similar;

c) Other activities relevant for the mission of the University - 10%, performance in other activities relevant to the mission of the higher education institutions that have been carried out by the candidate, being considered the activities of university extension and other activities relevant to the performance of the position for which the competition is open namely the non-academic professional activity of project development and production linked to Communication Design and to Communication Design Project, the knowledge transfer activity, provision of services and consultancy, as well as other services to the scientific community and society, the participation in editorial activities of national and international journals, as well as positions and missions linked to important activities and objectives for the disciplinary area:

d) Pedagogical Project and Scientific Project - 50%:

d1) Pedagogical Project that the candidate proposes to develop for the Course Unit or Units of the Group of Course Units of the Disciplinary Area for which this competition is open, in accordance with the parameters established by the Scientific Board of the Lisbon School of Architecture of the ULisboa - 20%;

d2) Scientific Project that the candidate proposes to develop within a timeframe of five (5) years, including the research and its dissemination, according to the scientific parameters established by the Scientific Board, present in the application platform on the website of the Lisbon School of Architecture of the ULisboa - 30%.

In order to rank each candidate applying for the competition, each member of the Jury will rank the candidates by decreasing order of merit, and voting by each member of the Jury occurs based on their ordered list.

The Jury votes initially for the first place, then for the second place, and so on, until the ranking of all candidates admitted for the competition and previously approved in absolute merit is complete. In each voting round, the decisions are made by absolute majority of votes and the methodology for the ranking of the candidates is the one explicit in no. 5 of article 20 of the Regulamento, complying with the provisions of article 17 of the Regulamento.

Following the application of the assessment and ranking criteria, the Jury proceeds to the elaboration of a single ranking list of the candidates.

#### **VI – Preferred parameters:**

In case of a tie in the individual ranking of each member of the Jury, the candidate with the most relevant curriculum regarding teaching experience and the research experience within Communication Design Project will be selected. Preferred parameters are only to be used in the case of a tie in the individual ranking of each member of the Jury, presented for voting.

**VII – Public hearings:**

1) When deemed necessary, the Jury may decide to hold public hearings, in equal circumstances for all candidates.

2) The public hearings referred to in the previous point may be restricted to the candidates approved in absolute merit, and be exclusively destined to clarify the contents of the candidates' *curriculum vitae*.

3) Having the need to proceed with public hearings, these will take place between the 30<sup>th</sup> and 70<sup>th</sup> subsequent days to the deadline for the application, and all candidates will be informed at least 5 (five) days in advance about the respective date and place of the public hearings.

**VIII – Submission of applications:**

Applications must be submitted through the online platform of FA applications, available at <http://www.fa.ulisboa.pt/concursos/>, until 23h59m of the 30<sup>th</sup> working day after the publication of this public notice in the *Diário da República*.

**IX – Application formalization:**

The application should be accompanied by filled out form referred to in article 33 of the Regulamento, and the bellow mentioned documents, under penalty of exclusion:

a) Delivery of an application form available at the following link: <http://www.fa.ulisboa.pt/concursos/>, requesting the acceptance of the application and containing the candidate's full identification, address, telephone number and current work situation, and a consent for the communications and notifications within the scope of this competition procedure to take place by electronic email, indicating the respective electronic address;

b) The candidate's *Curriculum Vitae*, in PDF format, containing scientific, pedagogical and other activities relevant to the mission of the higher education institutions carried out by the candidate, taking into consideration the selection and ranking criteria and preferred parameters mentioned in chapter V and VI of this public notice;

c) Five (5) scientific publications from the candidate, referred to in point a) of chapter V. If the candidate so chooses, his/her *Curriculum Vitae* may include the indication of the most representative works, namely those referring to the contribution to the development and advancement of the Disciplinary Area and the respective Group of Course Units;

d) The Pedagogical Project, in PDF format, that the candidate proposes to develop for the Course Unit or Units of the Group of Course Units of the Disciplinary Area for which this competition is open, in accordance to the scientific parameters established by the Scientific Board, present in the application platform on the website of the Lisbon School of Architecture of the ULisboa;

e) The Scientific Project, in PDF format, that the candidate proposes to develop within a timeframe of five (5) years, including the research and its dissemination, according to the scientific parameters established by the Scientific Board, present in the application platform on the website of the Lisbon School of Architecture of the ULisboa.

The candidate ranked in 1<sup>st</sup> place of the final single ranking list must proceed with the delivery, at the Human Resource Unit, as stated in the declaration within the form, under commitment of honour, of the supporting documentation that they gather the necessary legal conditions to engage in a juridical relation with the Lisbon School of Architecture (FA) of the



University of Lisbon, within the non-extendable deadline of ten (10) working days, from the day in which s/he is notified to proceed with said delivery, as established in article 26 of the Regulamento.

**X – Language:**

The application form and all other documents must be submitted in Portuguese or English language.

**XI – Jury composition:**

In accordance to the dispositions of articles 45 and 46 of the ECDU and article 14 of the Regulamento, the Jury is composed by the following members:

President: Rector of the University of Lisbon

Members:

Professor Doctor Francisco Artur de Vaz Tomé Laranjo, Full Professor of the Faculty of Fine-Arts of the University of Porto;

Professor Doctor Carlos Alberto Miranda Duarte, Full Professor of the Universidade Europeia-IADE;

Professor Doctor Fernando José Carneiro Moreira da Silva, Full Professor of the Lisbon School of Architecture of the University of Lisbon;

Professor Doctor Maria de Fátima Teixeira Pombo, Associate Professor with Aggregation of the University of Aveiro;

Professor Doctor Rita Assoreira Almendra, Associate Professor with Aggregation of the Lisbon School of Architecture of the University of Lisbon;

Professor Doctor Francisco Maria Mendes de Seíça da Providência Santarém, Associate Professor the University of Aveiro.

May 30<sup>th</sup>, 2019.

President of the Lisbon School of Architecture.

Professor Doctor Carlos Dias Coelho